



THANK YOU FOR VOTING TO ACCEPT OUR OFFER

4 December 2015

Dear Colleagues

Thank you to all those who voted to accept our offer in Unite and RMT's phone ballot this week.

We believe this is great news not just for our company but for the whole North Sea industry. Now that this dispute has been settled we can focus on working together to continue building our business and adapting to the challenging market we face.

We will now begin the process of implementing the offer from 1 September 2015. You will receive details of how this will happen from your HR team.

I would like to thank you all for your hard work and professionalism throughout what has been a difficult time for everyone. Your continued commitment to delivering an excellent service to our customers and clients is what will make our business a success in the coming year.

As ever, if you have any questions about the offer or any other aspect of our business please contact your chef/manager, operations manager or HR team

Yours sincerely