



RMT members vote no to strike action

COTA to continue discussions with unions

29 October 2015

We would like to thank all those members of Unite and RMT who voted against industrial action. The result of the RMT ballot of their members was not to take strike action. We are very grateful for your support and understanding at what is an extremely challenging time for both employees and businesses.

For those of you who voted in favour of industrial action, we understand your frustration that the pay deal we initially promised has been retracted. As we have said before, we did not take that decision lightly. Our clients are under significant pressure to manage the spiralling costs of operations in the North Sea, and we in turn must play our part.

Next steps

We want to keep talking with the unions to avoid any form of strike action. Our discussions with representatives from Unite and RMT will continue on Monday 2 November. We will do all we can to avoid strike action which we firmly believe will be damaging to our future and the long term sustainability of our industry.

What strike action could mean for you

There can be no winners from strike action. We know that only 290 (9%) employees out of our workforce of over 3,000 voted in favour of industrial action. We want you to understand that if the unions call on you to participate in strike action **you are not obliged to do so**.

If you do not support strike action please continue to come to work and help us deliver the best possible support and service for our clients, our customers and your co-workers.

Only by continuing to offer our clients and customers excellent service can we ensure that our businesses remain competitive and that we retain jobs as much as possible.

Talk to us

We are completely open about our business and the important reasons for implementing a pay freeze. If you would like to explore this in more detail please contact your chef / manager, operations manager or HR team.

Alternatively, if you would like to send any queries please use the COTA email address: feedback@cota.org.uk. Copies of any communications to employees will be placed on the COTA website -www.cota.org.uk.