



For the Attention of Offshore Catering Staff

MAKE YOUR VOICE HEARD - VOTE IN THE INDUSTRIAL BALLOT

Unite and RMT unions have issued ballot papers to their members asking you to take strike action or industrial action short of a strike.

They have done this in response to our decision to freeze pay from 1 September 2015.

If you don't want to take industrial action it is very important that you cast your vote in the ballot.

Unite's ballot closes on 21 October and RMT's ballot closes on 27 October.

We didn't take the decision to freeze pay lightly – high operating costs and the dramatic slump in the oil price have meant it is absolutely necessary to keep our business competitive and secure the future of the North Sea industry for us all.

If you would like further details about COTA or this matter please email feedback@cota.org.uk or speak to your manager or HR team.

The Caterers Offshore Trade Association (COTA) represents six companies which supply catering and auxiliary staff to offshore platforms in the North Sea – Aramark, Entier, ESS, FOSS & ESG, Sodexo and Trinity International Services.